

EQUITY AND ECONOMIC EMPOWERMENT



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Advancing inclusive and equitable development by strengthening human capital, economic participation, and social resilience. Our work creates pathways for women, youth, and vulnerable populations to access opportunities, build resilience, and improve quality of life.

OUR EXPERTISE



**YOUTH, GENDER AND
LIVELIHOODS**



SOCIAL PROTECTION



YOUTH, GENDER AND LIVELIHOODS

Creating pathways for women and young people through skills, economic opportunities, inclusive systems, and evidence-led interventions that strengthen agency, livelihoods, and participation.

Gender Technical Assistance to Ethiopia’s EPI (Expanded Programme on Immunisation) to Identify and Overcome Gender-related Barriers

 2024-2026  Ethiopia  Global Alliance for Vaccines and Immunisation (GAVI)

This project aims to provide gender-responsive technical assistance to Ethiopia’s immunisation programme to strengthen equitable vaccine access and address gender-based barriers to immunisation at federal and regional levels, particularly in Oromia and Afar. It supports the design, implementation, and monitoring of gender-transformative interventions under GAVI’s Full Portfolio Planning framework.

	EMBEDDING GENDER-RESPONSIVE APPROACHES IN IMMUNISATION SYSTEMS	Deploying embedded gender advisors, conducting gender analyses, and integrating gender-responsive planning and monitoring to address barriers faced by caregivers, adolescents, and health workers, while strengthening women’s participation in health decision-making.
	STRENGTHENING INSTITUTIONAL & COMMUNITY CAPACITY	Building long-term capacity through training, mentoring, and peer learning, while partnering with local civil society organisations like Afar Pastoralist Development Association to ensure context-responsive implementation and sustainable institutional ownership.
	GENERATING EVIDENCE & GOOD PRACTICES	Developing case studies, operational guidance, and documentation of best practices to support learning and inform gender-responsive immunisation programming under Gavi 6.0.

Malawi Early Childhood Development (ECD) Sector Analysis in Malawi

 2018-2019  Malawi  UNICEF

The project facilitated in conducting a sectoral diagnosis of Early Childhood Development (ECD) services in Malawi to assess the relevance, effectiveness, efficiency, and impact of ECD service delivery at national and sub-national levels.

	ASSESSING THE ECD ECOSYSTEM	Evaluating the policy, institutional, financial, and information management systems underpinning the ECD sector to identify strengths and gaps.
	ANALYSING ACCESS, EQUITY & CHILD DEVELOPMENT OUTCOMES	Assessing access to and utilisation of ECD services, while evaluating child development across physical, cognitive, social, emotional, and communication domains.
	EVALUATING SERVICE QUALITY & EFFICIENCY	Examining the quality, effectiveness, and efficiency of ECD service delivery systems to inform evidence-based policy and programme improvements.



School Mapping and Analysis in Ethiopia



2018-2019



Ethiopia



The World Bank

This initiative supported the strengthening of Ethiopia's education system through school mapping and infrastructure planning to improve equity, access, and the quality of education, particularly in underserved and vulnerable areas.



DEVELOPING EVIDENCE-BASED SCHOOL MAPS

Assessing demand, existing infrastructure, population distribution, and socio-economic conditions to inform secondary education planning.



IDENTIFYING PRIORITY AREAS FOR SCHOOL EXPANSION

Analysing education access gaps to prioritise secondary school investments, reduce primary school dropouts, and improve enrolment.



SUPPORTING STRATEGIC EDUCATION INFRASTRUCTURE PLANNING

Enabling the Federal Ministry of Education and regional authorities to make data-driven decisions on the location, timing, and type of future school construction investments.

Ethiopia-Kudumbashree State Poverty Eradication Mission of Kerala under Knowledge Partnership Programme



2012-2016



Ethiopia



DFID (now FCDO)

The project supported knowledge exchange between India and Ethiopia to assess the adaptability of the Kudumbashree model for strengthening women's empowerment and community-based poverty reduction initiatives in Ethiopia.



ASSESSING TRANSFERABLE DEVELOPMENT MODELS

Studying proven development approaches from India and evaluating the feasibility of adapting the Kudumbashree model in collaboration with the Governments of Ethiopia and Kerala.



DESIGNING A CONTEXT-RESPONSIVE PROGRAMME

Providing technical support for programme design to tailor the Kudumbashree approach to Ethiopia's institutional and socio-economic context.



STRENGTHENING INSTITUTIONAL CAPACITY

Supporting capacity building, mentoring, and system development to enable effective implementation and long-term sustainability.



Design and Development of Stories and Illustrations for the Accelerated School Readiness (ASR) Programme in Ethiopia

 2015

 Ethiopia

 DFID (now FCDO)

The project supported the United Nations Children's Fund and the Ministry of Education, Ethiopia, in strengthening the Accelerated School Readiness (ASR) programme for children entering Grade 1 without prior pre-school exposure.



DEVELOPING FOUNDATIONAL LEARNING MATERIALS

Designing teaching, learning, and supplementary resources to strengthen pre-literacy and pre-numeracy skills, including early numeracy, communication, listening, and sound recognition.



STRENGTHENING EARLY CHILDHOOD DEVELOPMENT

Supporting the development of children's attention, social skills, and self-confidence through school-based learning interventions.



LEVERAGING EXISTING EDUCATION SYSTEMS

Delivering interventions through existing school infrastructure and teachers to promote sustainable and scalable early learning outcomes.

Contributing to Equitable Growth in Uganda

 2016-2017

 Uganda

 Democratic Governance Facility

The initiative supported development partners in designing Phase II of the Democratic Governance Facility (DGF), a multi-donor governance programme aimed at strengthening democratisation, human rights, accountability, and access to justice in Uganda.



STRENGTHENING DEMOCRATIC GOVERNANCE

Consolidating and refining strategic interventions from Phase I to enhance democratic processes, citizen engagement, the rule of law, and human rights protections.



SUPPORTING STRATEGIC PROGRAMME DESIGN

Facilitating programme design and strategic alignment among development partners to strengthen the effectiveness and coherence of governance interventions.



PROMOTING INCLUSIVE GOVERNANCE

Strengthening frameworks for inclusive governance, gender equality, and meaningful citizen participation in decision-making processes.



Evidence and Learning Partner, Fund for Resilience and Prosperity (FRP)



2023-2030



Sub-Saharan Africa



Mastercard Foundation

FRP, operating across 20 sub-Saharan African countries, aims to unlock enterprise growth by supporting innovative small and medium enterprises (SMEs) with high growth potential to catalyse, scale, and sustain dignified employment opportunities for young women and men. Triple Line supports the programme by designing and implementing its results management and learning systems.



DESIGNING A RESULTS MANAGEMENT FRAMEWORK

Designing and implementing the overall results management framework at both programme and partner levels to strengthen performance monitoring, accountability, and results measurement.



DEVELOPING KNOWLEDGE PRODUCTS

Producing learning products and disseminating evidence to capture lessons, inform decision-making, and strengthen programme effectiveness across participating countries.



Learning from the Foundation's Support to Youth-led Organisations (YLOs) in Kenya



2024-2025



Kenya



Mastercard Foundation

The Mastercard Foundation piloted a YLOs initiative in Kenya to support eight YLOs working across enterprise development, education, and services for survivors of gender-based violence. Triple Line generated evidence and strategic insights from the pilot to inform the Foundation's approach for scaling partnerships with YLOs across Africa.



GENERATING EVIDENCE FROM YLO PARTNERSHIPS

Conducting research to capture lessons and insights from partnerships with eight youth-led organisations in Kenya.



FACILITATING MULTI-COUNTRY STAKEHOLDER CONSULTATIONS

Engaging YLOs across Canada, Ghana, Senegal, Rwanda, Kenya, and Ethiopia to understand opportunities, challenges, and priorities for youth-led programming.



SUPPORTING STRATEGY DEVELOPMENT FOR SCALE

Providing evidence-based recommendations to inform the Mastercard Foundation's strategy for expanding partnerships with youth-led organisations at scale.



Technical and Vocational Education and Training (TVET) Ecosystem Study in Kenya

 2025

 Kenya

 Mastercard Foundation

Triple Line conducted an ecosystem mapping assignment for the Mastercard Foundation in Kenya, generating strategic and practical evidence to inform the design of a holistic and inclusive TVET programme for 2025-2030. The assignment comprised a programme review, a TVET ecosystem analysis, and an organisational scoping exercise.



REVIEWING PROGRAMME PERFORMANCE & LEARNING

Assessing five years of programme implementation through document reviews, data analysis, key informant interviews, and focus group discussions to identify achievements, gaps, lessons, and system-level changes, with a focus on improving young women's access to skills and employment.



MAPPING THE TVET ECOSYSTEM

Conducting stakeholder consultations, workshops, and ecosystem analysis to map institutional actors, understand stakeholder relationships, and identify strategic opportunities to strengthen the TVET policy environment.



SCOPING STRATEGIC PARTNERS

Identifying and assessing potential implementing partners and allies based on implementation capacity and system influence, and synthesising strategic recommendations to inform the Foundation's TVET programme design.

Host Agency for The Girl Generation (TGG) Programme

 2017-2019

 Ethiopia

 Options Consultancy Services Limited

Triple Line supported the TGG programme, a global social change communications initiative, to advance Africa-led efforts to end Female Genital Mutilation (FGM) by shifting harmful social norms and behaviours. The project delivered national communication and advocacy campaigns across ten African countries.



DELIVERING NATIONAL COMMUNICATION & ADVOCACY CAMPAIGNS

Supporting the design and implementation of communication and advocacy initiatives to promote behaviour change and accelerate efforts to end FGM across ten African countries.



STRENGTHENING COMMUNITY ENGAGEMENT & SOCIAL MOBILISATION

Providing implementation support to enhance community participation, local ownership, and collective action against FGM.



SUPPORTING PROGRAMME MANAGEMENT

Delivering programme management support to strengthen coordination, implementation, and the effective delivery of project activities across participating countries.



Sources of Growth for Lowland Peripheries in Ethiopia



2018-2019



Ethiopia



DFID (now FCDO)

Triple Line assessed growth trajectories and livelihood transitions across Ethiopia's lowland peripheries to identify pathways for more inclusive economic growth. The study examined changes in employment, incomes, and livelihoods across the Somali, Afar, SNNPR, Oromia, Gambella, and Benishangul-Gumuz regions, with a focus on improving development outcomes for poor and vulnerable populations.



ASSESSING GROWTH & LIVELIHOOD TRANSITIONS

Analysing changes in jobs, incomes, and livelihood patterns across Ethiopia's lowland regions to understand evolving economic trajectories.



EVALUATING INCLUSIVE GROWTH OUTCOMES

Examining the distribution of growth benefits and their impacts on poor and vulnerable populations to identify barriers to equitable development.



IDENTIFYING PATHWAYS FOR INCLUSIVE DEVELOPMENT

Generating evidence and strategic recommendations to support more inclusive economic growth and inform future development interventions.

Thematic Evaluation of Kenya's Job Creation Programmes



2024



Kenya



FCDO and PwC

This project evaluated four FCDO-funded job creation programmes in Kenya to assess the relative costs and benefits of different approaches and generate evidence to inform future interventions. The work included developing an overarching theory of change, analysing programme performance using the FCDO Jobs Measurement Framework, and synthesising evidence from document reviews, monitoring data, interviews and focus groups. The evaluation also identified opportunities to strengthen future job creation initiatives by leveraging synergies across programmes.



DEVELOPING A JOB CREATION THEORY OF CHANGE

Designing an overarching theory of change for job creation during the inception phase, building on existing programme theories of change.



CONDUCTING EVIDENCE-BASED PROGRAMME EVALUATION

Collecting and analysing evidence through document reviews, programme monitoring data, interviews, focus groups, and application of the FCDO Jobs Measurement Framework using case study and cross-synthesis approaches.



GENERATING STRATEGIC RECOMMENDATIONS

Revisiting the job creation theory of change and identifying opportunities to capitalise on synergies across programmes to strengthen future job creation interventions.



SOCIAL PROTECTION

Strengthening social protection systems and services to support vulnerable populations, improve programme delivery, and build resilience through better governance, coordination, and evidence.

Review of the Programmatic Institutional and Coordination Arrangements of PSNP 5



2025



Ethiopia



The World Bank

This assignment supports the **Ministry of Agriculture, Ethiopia**, in strengthening institutional coordination and implementation arrangements under the **Productive Safety Net Programme (PSNP V)**. The project aims to improve programme effectiveness, accountability, and governance by enhancing coordination across federal and regional systems serving vulnerable populations.



SUPPORTING GOVERNANCE SYSTEMS

Reviewed programme frameworks, implementation manuals, MoUs, supervision reports, and institutional arrangements to strengthen programme governance.



STRENGTHENING COORDINATION MECHANISMS

Conducted stakeholder consultations and key informant interviews with government agencies, donors, NGOs, and development partners to assess and enhance coordination.



IMPROVING OPERATIONAL EXCELLENCE

Undertook field assessments to evaluate regional implementation structures, coordination mechanisms, and programme delivery systems.



SHAPING FUTURE ROADMAPS

Identified global good practices and developed recommendations to strengthen governance, coordination, and implementation for future phases of PSNP.

Ethiopia Safe Space Programme (ESSP)



2016-2017



Ethiopia



DFID (now FCDO)

Adolescent girls in Ethiopia face significant risks, including child marriage, Female Genital Mutilation (FGM), Gender-Based Violence (GBV), and poor sexual and reproductive health (SRH) outcomes. The programme supported girls aged 11-14 through safe spaces to build confidence, life skills, and health awareness, while developing a sustainable pathway for scale-up.



CO-DESIGNING & IMPLEMENTING THE SAFE SPACES PROGRAMME

Developing and delivering safe spaces for adolescent girls to strengthen confidence, life skills, and sexual and reproductive health awareness.



SUPPORTING PROGRAMME DELIVERY & GRADUATION

Facilitating the successful graduation of 2,000 adolescent girls through structured learning and empowerment interventions.



PLANNING FOR SUSTAINABLE SCALE-UP

Developing a five-year scale-up and handover plan to support the Ministry of Health in institutionalising and expanding the Safe Spaces programme.

Successfully contributed to safe space sessions for both Cohorts I and II for

2000+ adolescents

Created **80 safe spaces** where a total of 1714 girls and 362 boys attended sessions

Adolescent girls gained a better understanding of their health needs

Community engagement efforts led to a safe environment where girls discussed their problems freely with their family, peers and community leaders

Contributing to Equitable Growth in Uganda



2016-2017



Uganda



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SUPPORTING STRATEGIC PROGRAMME DESIGN & PARTNER COORDINATION

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Social Service Systems Assessment in Amhara, Oromia, SNNP, Tigray, Addis Ababa and Dire Dawa (Under USAID Caring for Vulnerable Children Programme)



2018-2019



Ethiopia



Family Health International 360/ USAID: MoLSA and MoWCA

The project assessed Ethiopia's social service systems to identify gaps and strengthen the delivery of coordinated, high-quality services for orphans and vulnerable children (OVC) and their caregivers.



ASSESSING WORKFORCE & SYSTEM CAPACITY

Evaluating workforce capacity, management information systems, and service coordination mechanisms across the clinical and social welfare sectors.



STRENGTHENING CHILD PROTECTION SYSTEMS

Developing a strategic framework to enhance government and community systems supporting vulnerable children and their caregivers.



IMPROVING INTEGRATED SERVICE DELIVERY

Identifying opportunities to strengthen coordination and improve the effectiveness of services for vulnerable children and families in Ethiopia.



National study on Behaviour and Social Change Communication Capacity Assessment



2017-2019



Malawi

The project assessed Behaviour and Social Change Communication (BSCC) capacities in Malawi to strengthen community-led approaches that promote positive care practices, increase service uptake, and change social norms. The assessment examined the capacity of key stakeholders across government, NGOs, media, and academia to inform future BSCC programming.



ASSESSING NATIONAL BSCC CAPACITY

Conducting a national capacity assessment of UNICEF partners across government, NGOs, media, and academia to evaluate institutional and technical capabilities.



UNDERTAKING STAKEHOLDER & SYSTEMS ANALYSIS

Carrying out stakeholder analysis and mixed-methods research to identify institutional and implementation gaps across child survival, protection, development, and participation.



INFORMING CAPACITY STRENGTHENING

Generating evidence and recommendations to strengthen BSCC systems and support more effective community-led behaviour and social change interventions.

SOCIAL PROTECTION

Design and Manage the Inception Phase of the Roadmap to Realise the London Girls' Summit Commitment to End Child Marriage and FGM/C by 2025



2015-2017



Ethiopia



Government of Ethiopia

The project supported the Government of Ethiopia in developing a national roadmap to advance commitments made at the London Summit to end child marriage and Female Genital Mutilation/Cutting (FGM/C) by 2025. The assignment strengthened coordination among government and development partners to establish a shared framework for collective action.



DEVELOPING A NATIONAL ROADMAP

Supporting the design of a strategic roadmap to guide national efforts to end child marriage and FGM/C.



FACILITATING MULTI-STAKEHOLDER COORDINATION

Engaging government institutions, UNICEF, UNFPA, and the National Coordination Mechanism across national and regional levels to strengthen collaboration and alignment.



ESTABLISHING A SHARED STRATEGIC FRAMEWORK

Developing a common framework to guide coordinated action and strengthen support from development partners.



Cash Transfers for Orphans and Vulnerable Children (CT-OVC) Programme



2017



Kenya



Ministry of East African Community, Labour and Social Protection, UNICEF, The World Bank, FCDO, SIDA

This project evaluated Kenya's largest social protection programme, implemented by the **Ministry of East African Community, Labour and Social Protection with support from UNICEF, the World Bank, FCDO, and Sida**. The programme provides regular cash transfers to households caring for orphans and vulnerable children, with the aim of strengthening family-based care and improving long-term human development outcomes.



CASH TRANSFER IMPACT ASSESSMENT

Assessed the effectiveness of cash transfers in improving the well-being of orphans and vulnerable children.



FAMILY & COMMUNITY-BASED CARE

Evaluated the programme's contribution to strengthening family- and community-based care systems.



EVIDENCE FOR POLICY & PROGRAMME DESIGN

Generated evidence to inform social protection policy and future programme design.



PROGRAMME IMPROVEMENT

Developed recommendations to strengthen programme delivery, targeting, and overall impact.





ABOUT US

Committed to advancing Africa's bold vision

We are a wholly owned subsidiary of the IPE Global Group, an international development consulting firm, blending global expertise with on-the-ground experience.

Drawing on 27+ years of expertise, we deliver scalable, evidence-based solutions across Africa, strengthening local capacity and supporting national development priorities.

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